



SWIMMING / NATATION CANADA JOB POSTING

Position	Distance/Open Water Coach
Reports to	High Performance Director (HPD)
Location	Ottawa
Job Type	Full-time

ABOUT SWIMMING CANADA

Swimming Canada serves as the national governing body of competitive swimming. We inspire Canadians through world leading performances to embrace a lifestyle of swimming, sport, fitness and health. Canadians are global leaders in high performance swimming and development for both able-bodied swimmers and swimmers with a disability. Swimming is recognized as one of the most celebrated and successful Canadian summer Olympic and Paralympic sports.

ABOUT THE POSITION

As a key member of Swimming Canada's Sport department, this leadership position will work in a team environment to support the High Performance Director in the areas of distance and open water swimming program development across the Olympic program.

The ideal candidate will have extensive experience of coaching distance and open water swimming at the World and Olympic level and of leading coaches, support services and athletes in a high performance environment.

PRIMARY RESPONSIBILITIES

1. Working in collaboration with the High Performance Director, Senior Coach, Development Coach and appropriate staff to develop and refine the requirements for the distance and open water swimming daily training, national camps and competitions environments.
2. Liaising with the appropriate athletes, coaches and Swimming Canada staff in regard to the organization of distance and open water camps and competitions at the Development and Senior Team levels and determining priorities within agreed budgets.
3. Advising on the development of selection policies for pool and open water teams and programs.
4. Contributing to establishing approach, creating a performance environment and collaboratively establishing high performance coaching strategies for individual athletes.
5. Be responsible for the day-to-day leadership and management of the Open Water Program. Setting and monitoring delivery against objectives, quality standards, individual development, and appraisal for the team and the program.
6. Work in the capacity as the team Head Coach and/or Team Leader for Open Water teams at both senior and junior level for Swimming Canada.
7. Attend/organize camps with regard to distance swimming organized by Swimming Canada
8. Working in collaboration with the Integrated Support Team Director and service providers in regard to the identification, delivery and review of sport science/sport medicine needs specific to open water swimming
9. Be responsible for responding to enquiries of interest from coaches, athletes and parents in regard to open water swimming.
10. Attending events as appropriate and as agreed with the High Performance Director.
11. Responsible for overseeing the administration and budgeting associated with the operations of the Open Water Program.
12. Undertake regular visits to Swimming Canada High Performance Centers and or clubs where targeted distance and open water athletes are training as appropriate and agreed with the High Performance Director and in cooperation with the Senior Coach.
13. Contribute to the creation of annual training plans for distance and open water athletes in conjunction with



- the relevant personal coach, the Senior Coach, and Development Coach where appropriate.
14. Participate in the evaluation reviews of High Performance Centers with specific emphasis on distance and open water athletes in conjunction with the Senior Coach or Development Coach where appropriate.
 15. Contribute to setting the strategic and operational direction for Swimming Canada's Podium Pathway and Gold Medal Profiles.
 16. Attend meetings with the Senior Coach, Development Coach, High Performance Director, and other Swimming Canada related meetings associated with distance and open water swimming.
 17. Grow the open water discipline making relevant connections to distance pool swimming and promoting a clear coach and athlete pathway.
 18. Establish links with FINA and UANA open water committees where appropriate.
 19. Drive own Performance Development Plan, actively identifying new areas for learning and committing to a culture of continuous improvement.
 20. Contribute to and/or prepare reports for the High Performance Director as required

EXPERIENCE AND QUALIFICATIONS

- Experience of coaching swimming particularly distance and open water swimming at World, Olympic or International level and of leading support services, coaches and athletes in a high performance environment.
- Experience of working directly in high performance swimming programs with an emphasis on and understanding of open water swimming.
- Leadership and management experience with exposure to open water swimming issues and solutions.
- Achievement of results in high performance swimming at World, Olympic or International level.
- Knowledge of the Canadian and Swimming Canada high performance systems.
- National and international swimming coaching qualifications.
- Graduate level aptitude or Further Education qualification to degree level.

WORKING CONDITIONS

This is a permanent full-time Ottawa-based position with available benefits package as outlined in the Swimming Canada Human Resources policies. Significant travel will be required for successful delivery of responsibilities.

Salary will be commensurate with experience.

TIMELINES

We thank all candidates for their interest. However, only qualified candidates will be contacted and invited to an interview on **October 6/7, 2016**. Candidates would ideally be able to start work on **January 1st, 2017**.

TO APPLY

Candidates must be legally eligible to work in Canada. Interested and qualified candidates should submit in confidence a resume and covering letter by **September 1st, 2016** to jobs@swimming.ca.

Please indicate "**Distance/Open Water Coach**" in both the subject line of your e-mail and your covering letter.