



SWIMMER AND COACH NOMINATION CRITERIA

2025 FISU Games (Summer Universiade)

FISU Games Dates:	July 16 th – July 27 th , 2025,
Tour Dates:	July 12 th – July 24 th , 2025, TBC
Competition Dates:	July 17 th – July 23 th , 2025, TBC
Location:	Dusseldorf, Germany
Team Size:	Maximum of two male and two female Swimmers per individual event, and up to 4 male and 4 female relay-only Swimmers
Eligibility notes:	<p>To be Eligible, except for Swimmers nominated for the 2024 Paris Olympic Games, all Swimmers must participate in Nomination Event 1 and are expected to participate in Nomination Event 2 to be considered for the 2025 FISU Games Team.</p> <p>All nominated Swimmers must participate in the Canadian Swimming Trials, June 6-12, 2025, in Victoria BC as a verification of competitive readiness.</p> <p>Any Swimmer who is nominated to the Paris 2024 Olympic Team, official times achieved at the 2024 Olympic & Paralympic Trials, Presented by Bell and the Paris 2024 Olympic Games will be considered in Priority 1.</p> <p>Any Swimmer who is selected for the Canberra 2024 Junior Pan Pacific Championships, official times achieved during the Championship will be considered in Priority 1.</p> <p>Any Swimmer who is selected for the 2025 World Aquatics Swimming Championships or the 2025 World Aquatics Junior Swimming Championships teams will become ineligible for the 2025 FISU Games Team and will have their nomination rescinded. A detailed description of the eligibility rules and confirmation of eligibility forms will be posted by U SPORTS to the Link to be inserted when available.</p>
Age Eligibility:	Be at least 18, and no older than 25 years of age, on 31 st December of the year of the event; for 2025, athletes must be born between 01/01/2000 and 31/12/2007. (<i>General regulations for the FISU world university championships, May 2023</i>)
Team Leader:	The Swimming Canada National Coach, Programming and Coach Development will be appointed Team Leader
Head Coach:	The Head Coach will be appointed. Application for nomination as Head Coach shall be accepted by Swimming Canada (see Appendix C) no later than December 15 th , 2024.
Team Coaches:	Swimming Canada will nominate and fund up to one (1) Team Coach. Depending on the total number of nominated Swimmers, additional self-funded Team Coaches may be appointed for nomination.
Nomination Event 1:	Canadian Swimming Championships, July 24-30, 2024, Toronto, Ontario Note: only times achieved in 'A Finals' are eligible to be ranked, with the exception of timed finals
Nomination Event 2:	2024 Olympic & Paralympic Trials, Presented by Bell



Note: This Nomination Event is only for Swimmers nominated to the Paris 2024 Olympic Games

Nomination Event 3: Paris 2024 Olympic Games

Nomination Event 4: Canberra 2024 Junior Pan Pacific Championships

Nomination Event 5: Canadian Swimming Open April 10-12, 2025, Edmonton, Alberta.

Participant Fees: Swimmers are responsible for funding all costs associated with participation (Appendix A)
Swimming Canada will support and fund the following team staff: *Team Leader (1), Team Manager (1), Head Coach (1), Coach (1), IST Staff (up to two dependents on team size)*. The number of staff will be determined by the size of the team
If additional coaches are nominated, they will be responsible for funding all costs associated with their participation (Appendix A)

Note:

1. Nomination is subject to qualification requirements outlined by Fédération Internationale du Sport Universitaire (FISU) and U SPORTS. Swimming Canada will submit all nominations to U SPORTS and will be notified in May 2025 of the acceptance of the nominees.

I. INTRODUCTION & OBJECTIVES

The purpose of this document is to set out the criteria to be used by Swimming Canada to nominate Swimmers to U SPORTS for the 2025 FISU Games Team. In addition, this document sets out the criteria to identify Coaches eligible to be nominated to the 2025 FISU Games Team.

Swimming Canada supports the opportunity for eligible Swimmers to represent Canada in the 2025 FISU Games. The objective is to identify those eligible Swimmers who have the potential to achieve high-performance results at an international competitive opportunity. The experience is expected to enhance their developmental path toward international high performance.

II. GENERAL INFORMATION – Swimmers

Only Swimmers identified by these criteria will be considered for nomination. The following conditions must be satisfied to be eligible to be nominated for the 2025 FISU Games Team:

1. A Swimmer must be eligible to represent Canada in accordance with the eligibility requirement rules set out by World Aquatics ([Part 1 – 3.1.1](#)), Swimming Canada ([Part 1 – 5.1.1](#)), and the FISU requirements.
2. A Swimmer must hold a Canadian passport as of February 8, 2025, which expires no earlier than January 27, 2026.
3. Be a student who is registered for and pursuing a full program of study leading towards a degree or diploma at a post-secondary institution.
 - a. Status must be authorized by a document from the registrar of the institution.
 - b. Post-secondary institutions include community colleges, professional schools, technical schools, C.E.G.E.P., and universities, in Canada or outside of Canada.
 - c. or Be a former student who has graduated from a post-secondary institution as a student in good standing, in the year preceding the event.

*Graduation must be authorized by a document from the registrar of the institution.
4. A Swimmer must declare themselves available for nomination prior to July 1, 2024, using the form at the following [link](#). Any Swimmer who does not declare themselves eligible by this deadline may not be considered for nomination to this team.
5. At the conclusion of the two nomination Events, nominated Swimmers will be required to attend a FISU Games Team Virtual meeting.



6. A Swimmer must submit, by May 16, 2025, either a completed FISU Academic Eligibility Form, a letter of acceptance for September 2025 from a university or similar institute whose status is recognized by the appropriate national academic authority, or a degree/diploma dated anytime in 2024 from a university or similar institute whose status is recognized by the appropriate national academic authority.
7. Nominated Swimmers must sign the current Swimming Canada Athlete Agreement upon nomination and prior to June 1, 2025. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must co-sign this Agreement. Copies of the Swimming Canada Athlete Agreement are available upon request to Swimming Canada.
8. All nominated Swimmers must participate in the Canadian Swimming Trials, June 6-12, 2025, Victoria BC as a verification of competitive readiness. Nomination may be withdrawn should a Swimmer fail to participate.
9. Only performances in Olympic Events, where the qualifying times are available, are eligible for nomination purposes. (Appendix B)
10. Nomination in a specific event does not guarantee specific event entry. Swimming Canada's Team Leader and the appointed Team Head Coach will determine individual entries and relay team composition. All nominated team members are eligible for relays.
11. If nomination is declined or not approved by U-SPORTS the nominated performance of the Swimmer will be disregarded for the purpose of these Criteria.

III. NOMINATION CRITERIA – Swimmers

Priority 1 – Individual Nomination:

From the combined ranking of the results of Nomination Events 1, 2, 3 and 4, the highest-ranked eligible Swimmer, per event, achieving the 2025 FISU Games Nomination Standard (Appendix B) will be nominated.

Priority 2 – Individual Nomination:

From the combined ranking of the results of All Nomination Events, the highest-ranked Swimmers, per event, achieving the 2025 FISU Games Nomination Standard (Appendix B) will be nominated, up to a maximum of two Swimmers per event, inclusive of those Swimmers nominated under Priority 1.

Priority 3 – Relay's nomination:

The Swimming Canada Selection Committee has the discretion to nominate up to 4 male and 4 female relay-only Swimmers to enhance relays based on the recommendation of the High Performance Director.

IV. TIE BREAKING – Swimmers

1. Where there is a tie in the Swimmer nomination process from performances at the Nomination Events, the tied Swimmer's second fastest swim in that event from the Nomination Events will be utilized to break the tie. Should a tie still exist the Swimming Canada Selection Committee and the Swimming Canada High Performance Director shall then have the full discretion to determine a tie-breaking method, which they will apply.

V. COMPETITIVE READINESS - Swimmers

1. "Competitive readiness" is defined as the ability of the Swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the Swimmer achieved in qualifying.
2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the Team. Swimmers and their Personal Coach are required to immediately report any



injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the Swimming Canada High Performance Director and the Swimming Canada National Coach, Programming and Coach Development, in writing via email.

3. The final decision on competitive readiness will be made in concert by the Swimming Canada High Performance Director and the Swimming Canada National Coach, Programming and Coach Development, once the nomination is completed. These two individuals will have absolute discretion about what factors they will consider in making the final decision.
4. In the case of injury or illness, the Swimming Canada High Performance Director and the Swimming Canada National Coach, Programming and Coach Development, will consider recommendations made by the National Team Physician in making the final decision.
5. Injured or ill Swimmers may be subject to a proof of readiness test to be determined by the Swimming Canada High Performance Director and the Swimming Canada National Coach, Programming and Coach Development, in consultation with the Swimmer's Personal Coach. This test will consist of a controlled performance such as a competition or observed test or trial. These Swimmers will not travel with the Team until this requirement has been satisfied. If it is determined that the Swimmer is not competitively ready once onsite at the event, they may be asked to return home immediately.

VI. REMOVAL OF A SWIMMER FROM THE TEAM

1. A Swimmer will be removed from being considered for nomination to the Canadian 2025 FISU Games Team if the Swimmer is selected for the World Aquatics Swimming Championships Team or the World Aquatics Junior Swimming Championships Team.
2. Swimming Canada may, at any time, disqualify a Swimmer from being considered for nomination to the Canadian 2025 FISU Games Team or remove a Swimmer after nomination based on current or past behavior of the Swimmer that is inconsistent with Swimming Canada's Team Rules, Regulations and General Code of Conduct, and the Swimming Canada Athlete Agreement. A copy of these documents is available upon request.
3. A Swimmer will be removed from being considered for nomination to the Canadian 2025 FISU Games Team or removed after nomination if they are found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
4. Any decision regarding forfeiture or reimbursement of the Swimmer Participation Fee will be made at the sole discretion of the Swimming Canada Chief Executive Officer.

VII. GENERAL INFORMATION – Coaches

1. To be eligible for nomination for appointment a Coach must:
 - a. have been resident in Canada and duly employed as a swimming Coach by a Swimming Canada-affiliated organization for 90 days prior to the first day of the Nomination Event *or as specified in the Head Coach Application (Appendix C)*
 - b. be a fully registered Coach and member in good standing with the CSCA and Swimming Canada as of March 1, 2025.



- c. have full NCCP Level 3 certification, or the equivalent in the new NCCP to at least NCCP Competition – Development status, is required for all Coaches representing Team Canada at the 2025 FISU Games.
 - d. if a valid Police Record Check (PRC), or a valid Vulnerable Sector Check (VSC), is not on file with Swimming Canada, provide a valid Enhanced Police Information Check (E-PIC) in accordance with Swimming Canada’s Safe Sports Screening Policy effective September 2021, upon appointment;
 - e. have signed and submitted the Abuse-Free Sport Consent Form via the online platform, upon appointment;
 - f. have signed and submitted the Swimming Canada Screening Disclosure Form, upon appointment;
 - g. have completed all of the following required training programs prior to March 1, 2025;
 - Respect in Sport Activity Leader training or CAC Safe Sport Training module
 - 2025 True Sport Clean online training, annually¹
 - 2025 Role of the Athlete Support Personnel online course, annually ²
 - Signed the CCES Contract to expressly acknowledge they are subject to the anti-doping rules of the Canadian Anti-Doping Program (CADP), current version;
 - h. have declared themselves available for appointment prior to July 1, 2024, using the form at the following [link](#). Any Coach who does not declare himself eligible and available for appointment by this deadline may not be considered to be appointed as a Coach for this event.
 - i. hold a passport by May 31, 2025, that can be used for travel to Germany and visa processing within Canada and which expires no earlier than January 27, 2026
 - j. abide by the CADP Agreement and WADA Code and have never had a violation of either the CADP or WADA code
 - k. commit to attend a virtual 2025 FISU Games Team meeting at the conclusion of the 2025 Canadian Swimming Open, following the announcement of the nominated team.
2. All Coaches identified by these criteria must be registered members of the Professional Coaching Department of the Coaching Association of Canada on or before May 1, 2025, either as a Chartered Professional Coach or as a Registered Coach.
 3. All Coaches identified by these criteria must agree with and sign the current Swimming Canada Team Staff Agreement and 2025 FISU Games Team Agreement. Failure to do so will render the Coach as having officially declined selection, or nomination for selection. The Team Staff Agreement will be provided to each appointed Coach upon their respective appointment to the 2025 FISU Games.

VIII. Nomination of Coaches

1. An eligible Coach may apply to be nominated for appointment as the 2025 FISU Games Team Head Coach. Applications will be accepted by the Team Leader (see Appendix C). The interview panel will make a recommendation to the High Performance Director. The successful nominee shall be appointed as Head Coach at the sole discretion of the Swimming Canada High Performance Director.
2. The Swimming Canada High Performance Director has the authority and sole discretion to appoint an additional Swimming Canada-funded Team Coach to the 2025 FISU Games Team.
3. Additional eligible Coaches may be nominated for appointment at the sole discretion of the High Performance Director considering the overall team size.

¹ Annual requirement – valid January 1 to December 31

² Annual requirement – valid January 1 to December 31



IX. UNFORESEEN CIRCUMSTANCES AND AMENDMENTS

Unforeseen Circumstances

1. Should the Swimming Canada Selection Committee determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.

Amendments to this Document

1. Swimming Canada reserves the right to make amendments to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Nomination Events unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unforeseen Circumstances” provisions above.
2. Swimming Canada reserves the right to review and modify these Criteria or decisions related to the selection process in the case of rule or policy changes from World Aquatics, or qualification changes from FISU/U Sport that affect the criteria set out in this document.
3. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and Swimmers and Coaches who declared themselves eligible for nomination and published to the Swimming Canada website forthwith.

X. APPEALS

1. The Swimming Canada “Discipline and Complaints Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link:
<https://www.swimming.ca/en/resources/board-governance/board-policies/>

These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

Contact: For questions or clarification on the contents of this document, please contact Martin Gingras, mgingras@swimming.ca

Appendices A, B and C follow



APPENDIX 'A'

U SPORTS eligibility rules and information: [LINK](#)

2025 FISU Summer Universiade		
Expense Item	Details	Estimated Costs (CAD)
Flight	Return Flight to Dusseldorf, Germany ** inclusive of travel / medical insurance	\$1500 - \$1800
Participation	Inclusive of accommodations, meals, ground transportation, medical and mission staff support, Team Canada Kit, FISU Entry / Registration Fee, Operations / admin, on-site logistics and team activities	\$2850 (TBD)

*Note these are estimated costs



APPENDIX 'B'

2025 FISU GAMES NOMINATION STANDARDS

Female	Individual events	Male
25.78	50 free	22.88
55.55	100 free	49.89
2:00.28	200 free	1:49.36
4:12.60	400 free	3:51.67
8:41.72	800 free	7:58.60
16:36.86	1500 free	15:15.13
1:01.46	100 back	55.25
2:12.60	200 back	1:59.43
1:08.84	100 breast	1:01.70
2:28.36	200 breast	2:13.93
59.61	100 fly	53.07
2:10.83	200 fly	1:58.78
2:14.87	200 IM	2:01.78
4:45.04	400 IM	4:21.95



APPENDIX 'C'

Head Coach – 2025 FISU Games Application Process

Overview

Swimming Canada is seeking applications for the position of Head Coach – 2025 FISU Games. Applications will be accepted from all interested Coaches who meet the requirements listed within this document.

Details

Location:	Dusseldorf, Germany
FISU Games Dates:	July 16 th – July 27 th 2025
Tour Dates:	July 12 th – July 24 th , 2025, (TBC)
Competition Dates:	July 17 th – July 23 th 2025, (TBC)

This is a volunteer position that will include a per diem while with the team.

Swimming Canada employees and individuals contracted by Swimming Canada are eligible to apply for this position in a volunteer capacity.

Current or previous coaching experience with a U Sport-affiliated Swimming program will be considered an asset.

Key Responsibilities

- Attend the Swimming Canada 2025 FISU Games Team Virtual Meetings (TBC) and participate, as required
- Participate in the pre-games planning process, as required
- Lead and work in collaboration with the Swimming Canada appointed 2025 FISU Games Coaching staff
- Work with the Team Leader on any coaching-related issues
- The Head Coach will also coach a group.
- Work in collaboration with the Team Leader to set the overall direction for the team
- Make all relay team selections in consultation with the Team Leader
- Support all Swimming Canada team protocols and expectations

Requirements

All applicants must be able to fulfill the following requirements by the respective deadlines:

- a. have been resident in Canada and duly employed as a swimming Coach by a Swimming Canada-affiliated organization for 90 days before the first day of the Nomination Event
- b. be a fully registered Coach and member in good standing with the CSCTA and Swimming Canada as of March 1, 2025.
- c. have full NCCP Level 3 certification, or the equivalent in the new NCCP to at least NCCP Competition – Development status, is required for all Coaches representing Team Canada at the 2025 FISU Games.
- d. if a valid Police Record Check (PRC), or a valid Vulnerable Sector Check (VSC), is not on file with Swimming Canada, provide a valid Enhanced Police Information Check (E-PIC) in accordance with Swimming Canada's Safe Sport Screening Policy effective September 2021, upon appointment.
- e. have signed and submitted the Abuse-Free Sport Consent Form via the online platform, upon appointment;



- f. have signed and submitted the Swimming Canada Screening Disclosure Form, upon appointment.
- g. have completed all of the following required training programs before March 1, 2025;
 - i. Respect in Sport Activity Leader training or CAC Safe Sport Training module
 - ii. 2025 True Sport Clean online training, annually
 - iii. 2025 Role of the Athlete Support Personnel online course, annually
 - iv. Signed the CCES Contract to expressly acknowledge they are subject to the anti-doping rules of the Canadian Anti-Doping Program (CADP), current version;
- h. have declared themselves available for appointment before July 1st, 2024, using the form at the following link. Any Coach who does not declare himself eligible and available for appointment by this deadline may not be appointed as a Coach for this event.
- i. hold a passport by May 31, 2025, that can be used for travel to Germany and visa processing within Canada and which expires no earlier than January 27, 2026
- j. abide by the CADP Agreement and WADA Code and have never had a violation of either the CADP or WADA code.
- k. commit to attend a virtual 2025 FISU Games Team meeting, date to be determined.
- l. must be a registered member of the Professional Coaching Department of the Coaching Association of Canada on or before March 1, 2025, either as a Chartered Professional Coach or as a Registered Coach.
- m. must agree with and sign the current Swimming Canada Team Staff Agreement and 2025 FISU Games Team Agreement. Failure to do so will render the Coach as having officially declined selection, or nomination for selection. The Team Staff Agreement will be provided to each appointed Coach upon their respective appointment to the 2025 FISU Games.

Process

- All applications must include a CV as well as a personal statement of no more than 500 words that describes the applicant's reasons for why they would like to be the 2025 FISU Games Head Coach and what makes them a good fit for the position.
- Virtual interviews will take place on January 15th, 2025. Due to the volume of applicants, not all applicants may be eligible for an interview.
- The announcement of the Head Coach will be made by the end of January 2025.
- Requirements to fulfill upon being successfully appointed:
 - o The appointment of the Head Coach of the 2025 FISU Games Team will only be officially confirmed once all requirements (A to M) of the previous section have been completed.

Application Deadline

- Applications will be accepted until December 15th, 2024.
- Interested candidates should forward their applications to Martin Gingras (mgingras@swimming.ca).
- Indicate "Head Coach – 2025 FISU Games Application": in both the subject line of your email and your personal statement.